

Resolution 2 -2024
City of Clark Fork, Idaho

Title: Notice Under the American with Disabilities Act

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990, the City of Clark Fork, Idaho will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the Americans with Disabilities Act (ADA).

Effective Communication: The City will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in its programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all its programs, services, and activities. For example, individuals with service animals are welcomed in City offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City program, service, or activity, should contact the office of the Assistant City Clerk, 208-266-1315, clerk2@clarkforkidaho.org as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a City program, service, or activity is not accessible to persons with disabilities should be directed to the Assistant Clerk, 208-266-1315, clerk2@clarkforkidaho.org.

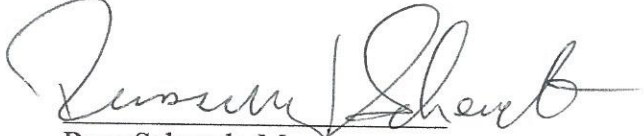
The City will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Se le puede proveer esta notificación en un formato accesible para las personas discapacidades y/o personas con conocimientos limitados del ingles a pedido.

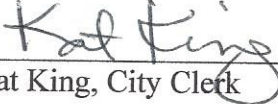
This Resolution shall take effect upon its passage and approval by the City Council.

| CITY COUNCIL MEMBERS | YES | NO | ABSENT |
|----------------------|----------|----|--------|
| Sharon Banning | <u>√</u> | — | — |
| Tanya Becker | <u>√</u> | — | — |
| Shari Jones | <u>√</u> | — | — |
| Jay White | <u>√</u> | — | — |

PASSED by the City Council and APPROVED by the Mayor this 8th day of April, 2024.


Russ Schenck, Mayor

ATTEST:


Kat King, City Clerk