

RESOLUTION NO. 4-95
CITY OF CLARK FORK

TITLE: CHANGES TO VACATION & SICK LEAVE BENEFITS IN PERSONNEL POLICY

WHEREAS the City of Clark Fork currently has a personnel policy in place;

WHEREAS the personnel policy allows a maximum accrual of two weeks (10 days) vacation per year;

WHEREAS the Clark Fork City Council, at its 9/11/95 meeting, moved that after the 5th year of employment employees will get three weeks of vacation (15 days) per year;

WHEREAS the personnel policy states the City Council may require authentication in the form of a written explanation from the employee's physician when the employee requests sick leave; and

WHEREAS the Clark Fork City Council, at its 11/13/95 meeting, moved that, in the event a physician's authentication is required for illness or injury, the employee must also secure the physician's release prior to returning to work.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Clark Fork, Idaho, that the following changes be made to the Clark Fork Personnel Policy:

Vacation Benefits Section 4B:

"Rate of Vacation Accrual:	5 years of employment	15 days
	All years thereafter	15 days"

Sick Leave Section 4.C.1

"In the event a physician's authentication is required for illness or injury, the employee must secure the physician's release prior to returning to work."

PASSED AND APPROVED THIS 13th day of November, 1995.


Ambrose V. Martinosky, Mayor

CITY COUNCIL MEMBERS	YES	NO	ABSENT	ABSTAIN
Beverly Dawson	—	—	—	✓ - Acting as Mayor
Paul McGregor	✓	—	—	—
Art Ratcliff	✓	—	—	—
Helen VanStone	✓	—	—	—

ATTEST: 
Elizabeth Parenti, City Clerk